



HUMAN RIGHTS POLICY STATEMENT

We strive to ethically produce the best facial recognition technology globally to positively contribute to a safer and fairer world. In doing so we recognise and are wholly committed to meet the responsibilities we have for ensuring that our technology is only ever used as a force for good in the world we help to shape. We put the preservation of internationally recognized standards of human rights, our respect for the rule of law, the security of democratic institutions and the safety of citizens at the heart of what we do.

Policy Commitment

Our Human Rights Policy Statement consolidates our existing and enduring commitments and corporate rules regarding equality, ethics, fairness and legality. We will only conduct our business in accordance with recognised international laws and standards which protect and respect the human rights of citizens of the world who may be influenced by the technology that we produce.

Our human rights policy commitments arise from UN Guiding Principles on Business and Human Rights, specifically; the International Bill of Human Rights and the principles concerning fundamental rights set out in the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work

Due Diligence & Human Rights

We expect that those who use and facilitate the use of our technology, share our values regarding human rights and our ethical standards. We will not do business with those entities who do not.

Wherever we operate across the globe there may be laws which conflict or contradict the laws by which we operate. In such circumstances we will always apply those laws which provide those higher standards and safeguards which respect human rights.

Our global reach sometimes brings us to high risk areas of the world where the protections afforded to human rights may be low. We will apply due diligence in identifying and assessing any risks to human rights which may be inherent in our transactions with third parties anywhere in the world, and to those 'salient human rights' that we have identified in particular which may be relevant to the country/context of operation. Such considerations will apply to clients, end users and the end use of our technology. Our due diligence processes include the identification and implementation of appropriate safeguards where they are necessary to protect human rights. Decisions are made by or in consultation with our senior executive.

We recognise and ensure that human rights due diligence is an enduring process throughout our business activities, whenever we form, maintain or renew business relationships, or where our operating conditions change together with the risk potential to impacts on human rights.

Equality

We recognise that around the world, many people face discrimination and disadvantage, without the protection of basic rights and laws, or the necessary safeguards which ensure that laws are fairly and equitably applied.

We will conduct our business activities operations with honesty, integrity and transparency in a manner which upholds and promotes equality and respect the legitimate interests of those with whom we establish and maintain relationships.

Engaging Stakeholders

Our due diligence processes ensure that we set out our expectations to those who make use of the technology we produce, in that they will ensure that they have appropriate arrangements in place which provides for meaningful engagement with stakeholders who may be affected by the use of our technology wherever it may be used at locations across the globe.

Such an undertaking may or may not be a matter of law, regulatory or other guidance or good practice. We will assist our clients in such matters by enabling them to satisfy themselves as to the human rights credentials of the equipment that we provide. We shall not directly engage with the third party stakeholders of our clients around the world unless expressly requested to do so by our clients, where to do so is in support of their lawful and legitimate actions and where it is agreed by our senior executive.

Remedy

We readily acknowledge the importance of the provision for effective remedy wherever human rights impacts occur and which may be attributable to the conduct of our operations.

Our due diligence processes include seeking assurances from those who seek to operate our technology that they will ensure that they have appropriate arrangements in place which enables anyone to raise concerns with them where they feel that the technology is being used to unlawfully violate the human rights of citizens. Such measures will be in addition to the rights of citizens to pursue established and legitimate channels for raising such concerns within any given jurisdictions, legal regulatory or otherwise.

Separately, we make provision for anyone who has identified that the rights of citizens have been unlawfully violated by means of our technology to raise their concerns to us directly by contacting our Chief Privacy Officer by means of email at: info@corsight.ai

We continue to develop the awareness of our people in respect of human rights and encourage them to speak up, anonymously if they wish, about any concerns they may have, including through our grievance mechanisms.

We will act diligently and expeditiously in respect of all matters referred to us which require remedy.

Governance

Our work in this area is overseen by the Chief Executive Officer of Corsight AI and supported by the Senior Executive Group. Our Chief Privacy Officer coordinates the delivery of our commitments within the terms of this policy and ensures that every part of our business is clear about the responsibility to respect human rights.

We will provide information publicly in respect of this policy.